

South Wilts Grammar School

(A company limited by guarantee)

Annual Report and Financial Statements

Year Ended 31 August 2023

Company Registration number: 07451741 (England and Wales)

South Wilts Grammar School

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South Wilts Grammar School

Reference and administrative details

Members

Mrs Helen Stewart
Mr Edward Richards
Mrs Hilary Angel
Mr Nigel Anstey

Governors

Mrs Michele Chilcott *(Accounting Officer)
Mr Nicholas Lay *(Chair) (appointed 8 September 2022)
Mr Henry Barbour * (resigned 5 October 2023)
Mrs Sarah Byerley *(Staff Governor)
Mrs Alma Goodall *
Mrs Emma Licciardi
Mr Robert MacDonald *
Mrs Elizabeth Ogilvie
Mr Howard Prince *
Mrs Helen Stewart * (resigned 20 January 2023)
Miss Eleanor Wills (resigned 12 September 2023)
Mrs Alexandra Raworth *(Staff Governor)
Mr John Oldroyd
Mr William Davies
Mrs Ying Sutton * (resigned 15 July 2023)
Mrs Lynnette Marie Parr (appointed 9 November 2022)
Mr Oliver David Martindale (appointed 1 September 2023)

* member of the Resources Committee

South Wilts Grammar School

Reference and administrative details (continued)

Company Secretary	Mrs Rebecca Watts
Principal	Mrs Michele Chilcott
Senior Management Team	Mrs Rebecca Watts, Business Manager Mrs Tracy Harris, Senior Deputy Head Mr Dan Bishop, Deputy Head Mr Stephen Jones, Assistant Head Mrs Amy McGuinness, Assistant Head
Principal and Registered Office	Stratford Road Salisbury Wiltshire SP1 3JJ
Bankers	Lloyds Banking Group 38 Blue Boar Row Salisbury Wiltshire SP1 1DB Virgin Money plc Jubilee House Gosforth Newcastle upon Tyne NE3 4PL Nationwide Building Society Kings Park Road Moulton Park Northampton NN3 6NW
Solicitors	Stone King 13 Queen Square Bath BA1 2HJ Wilsons Solicitors LLP 1 St John's Street Salisbury SP1 2SB
Company Registration Number	07451741
Independent Auditor	PKF Francis Clark Towngate House 2-8 Parkstone Road Poole Dorset BH15 2PW

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2023. The annual report serves the purposes of both a Trustees' report, and a Directors' report and strategic report under company law.

The Academy Trust operates an academy for pupils aged 11 to 18 serving a catchment area in and around Salisbury. It has a pupil net capacity of 1200 and had a roll of 1139 in 2022/23.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Governors act as trustees for the charitable activities of South Wilts Grammar School (abbreviated to SWGS) and are also the directors of the Charitable Company for the purposes of company law. The Charitable Trust is known as South Wilts Grammar School.

Details of the Governors who served throughout the year are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they ceased to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The academy has taken out appropriate indemnity insurance to protect the Governors' interests.

Principal activities

The principal activity of South Wilts Grammar School is the public education, based on academic selection, of pupils aged 11-18.

Method of recruitment and appointment or election of Trustees

The number of Trustees serving at any time shall not be subjected to any maximum. The members can appoint up to 7 Trustees. A minimum of four parent Trustees must be appointed. In appointing a parent Trustee, the Trustee Board shall appoint a person who is a parent of a pupil registered at the academy. Any election of parent Trustee which is contested will be held by secret ballot. The staff Trustees, of which there are three, will be elected by staff members of the academy. If a staff Trustee ceases to be a staff member, then they will be deemed to have resigned and cease to be a trustee. Any election of a staff Trustee will be held by secret ballot. The Trustees may appoint co-opted Trustees. The term of office of any trustee is four years. A skills audit is undertaken in the spring term of each academic year and a report given to the Steering Group in the summer term, focusing on any recruitment drives for the new year. If required, letters are sent out to targeted local companies inviting staff to join the Trustee Board as co-opted trustees. Interviews are held by the Chair of Trustees to identify suitability and candidates are then proposed to the main board. When parent Trustees vacancies occur, parents are advised by letter and informed of areas of expertise that would be helpful to the Trustee Board.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Arrangements for setting pay and remuneration of key management personnel

The pay of the Headteacher is set by the Personnel Committee of the Governing Board, which also reviews the pay of other staff in the school in accordance with the Pay Policy.

Policies and procedures adopted for the induction and training of Trustees

All new Trustees will meet with the Chair of Trustees as part of their induction. They are assigned a mentor and provided with an induction pack. All new Trustees are invited to attend new trustee training organised by Wiltshire Governors' Service. All Trustees are given the school Safeguarding Handbook and additional specialist training is sought for Trustees with specific responsibilities linking to child protection and special educational needs. Trustees are kept updated with changes in education through subscriptions to the National Governors' Association, the Wiltshire Governor Association and Wiltshire Governor Services.

Safeguarding Training courses attended in the year were:

Prevent (5)
Annual Update (11)
FGM (7)
Safeguarding for Governors (3)
TOTAL Safeguarding (26)
Safer Recruitment training (1)
Cyber Security (2) (ongoing)
New Governor Training (1)

Trade union facility time

The number of employees who were relevant union officials during the period was 5, the full time equivalent number is 3.6. None of their time, that which is paid for by the academy, was spent in the pursuit of union activities.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Organisational Structure

The full Board of Trustees meets three times a year. Certain aspects of the company's business are delegated to the following committees on which the Headteacher and the Chair of Trustees also sit. The School Business Manager and members of the Senior Leadership Team also attend committees, as appropriate.

The Audit and Resources Committee meets three times during an academic year and oversees any matters relating to financial procedures and systems of control, financial matters, health and safety, maintenance of the school site and fabric of the school. The Chairs of both the Education and Experience and People and Culture Committees also attend these meetings in a non-voting capacity.

The Education and Experience Committee meets three times during an academic year and oversees curriculum matters, assessment procedures and pastoral issues.

The People and Culture Committee meets three times during an academic year and oversees any matters relating to staffing and academy admissions.

A Steering Committee, responsible to the full board of trustees, meets three times a year with the tasks of assessing academy performance, reporting on Trust compliance, and helping set the agendas for the committees listed above.

An annual strategic meeting is also held at the academy.

Trustees delegate the day-to-day management operations of the academy to the Headteacher. To facilitate effective operations, the Headteacher, the Secretary and the School Business Manager have delegated authority within terms approved by the Trustees for operational matters, including educational, finance and employment matters.

Financial oversight and review

All Trustees have received a copy of the Academy Trust Handbook and are familiar with its contents. Two governors hold accounting qualifications, these include FCCA and FMAAT.

The Audit and Resources Committee agrees and monitors the academy's budget, which is approved by the full Trustee Board. The accounts are first presented to the Audit and Resources Committee, all members are invited to attend this meeting at which the final accounts are presented; the external auditors are present at this meeting. The Audit and Resources Committee, present their findings, to the full trustee board at the AGM.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Risk management

The Trustees are responsible for identifying risks faced by the academy, establishing procedure to mitigate these risks, and ensuring that all employees are aware of these procedures.

A regular review of risks is undertaken and controls are in place to mitigate these risks. The key controls used by the company include:

- Formal agendas and terms of reference for all committee meetings
- Comprehensive strategic planning, budgeting and management accounting
- Established organisational structures and lines of reporting
- Formal written policies with a published cycle of review
- Suitable accounting policies and internal financial control measures
- Clear authorisation and approval levels
- Formulaic monitoring of the necessary health and safety checks
- A risk register, which is monitored annually by the board of trustees
- Appointment of internal and external auditors

Related Parties and other Connected Charities and Organisations

SWGS forms part of the South West Academic Trust (SWAT) which is a partnership of eleven grammar schools in the South West region and Exeter University.

Objectives and Activities

Objects and Aims

SWGS is a progressive grammar school with the object of establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum. The academy offers a broad but academic post-16 curriculum which focuses on A Level study, with 26 subjects offered at A level in 2022-23.

The academy's aim shown in the school motto "Learning for today, preparing for tomorrow" seeks to emphasise the drive for high academic and cultural excellence in a caring, friendly environment. Personal responsibility and fulfilment are encouraged within a lively environment covering school led activities within the academy, the local community and other South West Academic Trust schools.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Objectives, Strategies and Activities

To meet this aim, SWGS's objectives for the year ending 31 August 2023 have been to strive for improved educational achievement whilst continuing to provide:

- a broad, balanced curriculum delivered with high quality teaching in a safe environment;
- value for money;
- a high achieving, accessible 6th form for Salisbury and the wider geographical area
- pastoral support, guidance and counselling ensuring that no student is denied a first-class education because of financial difficulty

The performance indicators used to assess the performance of the academy by the directors are categorised into 5 main areas:

- Pupil achievement
- Pupil wellbeing
- Leadership and Management
- Finance
- External relations

The School Development Plan for the next period has been agreed, listing 10 areas of school endeavour for improvement, with action plans defining targets, timescales and resource implications.

Public benefit

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.

Community groups have use of the facilities. Current users include: Salisbury Music Society, Salisbury Floral Recreation Society, A Capella, Salisbury Symphony Orchestra, City of Salisbury Athletics and Running Club, Bishop Wordsworth's Grammar School, Wiltshire Council, Duke of Edinburgh Award Scheme, Downton Diamonds, REACT self-defence, Leehurst Swan School, Godolphin School and Trinity Church.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Achievements and Performance

In 2022-23 there were 1139 students on roll, with 356 in the sixth form. The number of students on roll, post-16 continues to remain high.

The students excelled at GCSE with 69% of all grades awarded 7 to 9, 88% of the results achieved graded 6 to 9 and 46% awarded grades 8 to 9. A total of 1570 GCSEs were taken. 156 students sat GCSE qualifications. In 2023, 97% of students attained a strong pass (grades 5 to 9) in English and maths. The school's unvalidated Progress 8 is 0.64 for 2023 and Attainment 8 is 73.4

The A Level results continue to be outstanding, with 529 qualifications awarded. 64% of all grades awarded were A* to B grades and 31% of the grades awarded were A* to A. 174 students sat A-Level examinations this year. 41 students achieved AAB or higher in at least two facilitating subjects.

147 students entered Further or Higher Education, and 81% of our students gained places in their first-choice university. A high proportion entered Russell Group Universities. Students took up places across 59 universities. We continue to see a number of students choosing to take a GAP Year, entering employment or taking up an apprenticeship. Four students chose to take up an apprenticeship. The most popular courses included Engineering, Computer Science, Sports Science, Psychology, Earth Sciences, Medicine, History, Politics, Law and finance-related courses. The most popular destinations included Exeter, Bristol, Cardiff, Southampton, Sussex and Swansea Universities.

Enrichment and extra-curricular

In Art, SWGS students were able to show off and celebrate their artistic and creative talents at a range of events and venues. Students showcased their work at The Salisbury Schools Art Exhibition. The KS3 art club thrived this year with art activities to mark various occasions. In October, the A level art students took part in a stone carving day at Salisbury Cathedral. Under the guidance of one of the cathedral stone masons they learnt about the craft and practised how to do basic carving techniques into limestone. In Year 10, art groups enjoyed trips to the V & A Museum and Roche Court. They were also inspired by the art workshop organised by the Salisbury Riverside Project.

In Technology we had a Year 10 team represent the school in the Design Ventura competition, along with 280 other schools. They successfully reached the last ten schools and attended the celebration day and awards ceremony at the Design Museum, in London. Their design followed a sustainability and well-being theme. Their product, along with 10 other shortlisted schools, was displayed at the Design Museum in London

The school production of Annie took place in February, with 102 students in the cast and 60 students working backstage. In Year 10, students took part in a Creative Careers Day at Salisbury Playhouse, exploring backstage workshops in lighting, costume, sound and producing. In Year 13, students visited the National Theatre Archives in London to see a screening Our Country's Good. There were other trips to the theatre to see a diverse collection of productions including The Lion King, Brief Encounter and Othello.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

The Duke of Edinburgh Award Scheme continued to go from strength to strength, with over 450 of students from Years 9 to 13 taking part in the Award. Between the students, they completed 2275 hours of volunteering in the local community. This was the highest number of volunteering hours accrued by one centre in Wiltshire. A total of 114 Bronze Awards, 28 Silver Awards and 11 Gold Awards were completed.

The English Department have broadened their public speaking offer this year, with students entering the Rotary Public Speaking competition. The KS4 public speaking team excelled in the ESU Churchill Public Speaking competition. Students in KS3 competed in ESU Performing Shakespeare, reaching the Regional Final. Sixth form students competed in the regional ESU Mace debate. Year 10 enjoyed the Almeida Theatre's live stream of Macbeth, which supplemented their study of the seminal Shakespeare play. Year 10 and 11 watched a one-man performance of Dr Jekyll and Mr Hyde by Red Heart Theatre, while Key Stage 3 students watched a series of short gothic stories being performed, also by the Red Heart Theatre.

In November, Year 9 History students participated in a workshop organised by Salisbury Museum as part of the 'Her Salisbury Story' initiative. This enlightening presentation gave students experience of a wide variety of women's stories and introduced them to a diverse set of histories, each of which was rooted in the local area. The History Department accompanied 55 Year 10 GCSE students to Belgium and France to visit sites connected with the First World War. They visited Talbot House, Wellington Quarry and Beaumont Hamel as well as WW1 cemeteries at Langemark and Tyne Cot. Students attended the moving Last Post ceremony at the Menin Gate, where they laid a wreath to commemorate the missing of the Ypres Salient.

In MFL, students in KS4 were again offered the opportunity to take part in the Linguistics Olympiad at Intermediate level. Year 7 entered the French and German Foreign Languages Spelling Bee and Year 9 students took part in the national Translation Bee competition, where one student reached the national final.

Year 7 mathematicians entered the UKMT Junior Maths Challenge, with 101 certificates achieved. Many students entered the UK Mathematical Trust (UKMT) Challenges. 228 students took part in the Junior Mathematical Challenge achieving 27 gold certificates, 75 silver certificates and 74 bronze certificates. 67 students entered the Intermediate Mathematical Challenge achieving 10 gold certificates, 23 silver certificates and 24 bronze certificates. 47 students took part in the Senior Mathematical Challenge gaining 8 gold certificates, 17 silver certificates and 16 bronze certificates. Across the three challenges we had 30 students called forward to the Kangaroo follow on rounds and one to the Olympiad written paper.

This year, four Year 8 students were nominated to participate in the Royal Institution Mathematics that took part at the University of Bath. Students also took part in the Southampton University Maths Challenges 2023 and students had the opportunity to take part in the National Cipher Challenge organised by the University of Southampton.

The Music department hosted numerous events over the academic year. September saw the return of the Peripatetic Open House in which various instrumental/singing teachers hosted a mini concert with students in various locations around the school. In March, A Cappella performed at Christchurch Priory and in July students were invited to put on a Piano Recital at Arundells. For primary schools we hosted a short interactive concert at SWGS, and our Year 12 A-Level class visited Harnham Juniors to lead a workshop to over 100 Year 3 and 4 students.

Year 12 Psychology students took part in the Young Researcher Programme, working with Winchester University. The students received training on how to do ethical and effective research and were then supervised to conduct high-quality psychological experiments.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

A group of Year 12 and 13 philosophy students travelled to Wells Cathedral School on 23 February to attend a Religious Studies A Level conference. Year 7 students worked on entries for the annual 'Spirited Arts' competition. This is a national competition run by the National Association of Teachers of Religious Education.

We saw the first cohort of A Level Environmental Science students this year and students received the first set of results for GCSE Astronomy. Students have had the opportunity to attend lunchtime clubs including the Astronomy Society, Eco Club and Pond Club, alongside drop-in revision support sessions for KS4 and KS5 students. The student-led MedSoc, Engineering and Physics Societies have continued to run with students organising external speakers working in a range of fields. Year 13 Medsoc students launched Junior MedSoc through which have been sharing their experiences of the medical application process and offering advice.

Students in Year 7 to 9 were entered for the Eureka Challenge and a team of students from Year 9 to 11 competed in the Top of the Bench Chemistry competition. In this competition, the students work collaboratively to complete a variety of unfamiliar practicals. A group of self-selecting students in Year 10 participated in the Biology Challenge, achieving four Silver and seven Bronze Awards.

Many of our A Level students participated in the Olympiad Competitions for each core science discipline. These papers provide a real challenge, asking students to apply their learning to unfamiliar problems beyond the syllabus.

In Year 13, students successfully entered the Biology, Chemistry and Physics Olympiad and the Physics Challenge. In Year 12, students were entered for the Intermediate Biology and Chemistry Challenge and the Year 12 Chemistry Cambridge Challenge.

In sport, our junior team finished in 4th place at the Track and Field Cup Regional Finals. The Minor Girls and Inter Girls teams won the Salisbury Schools Area Sports competition. Both the Year 7 and Year 8 teams won the Super 8s Athletics. The Key Stage 4 badminton team won the Wiltshire Schools Games Badminton Finals. Our Netball players continue to excel in their fixtures and local tournaments, and the school was represented in all three age groups at the Wiltshire County Championships.

The work on Equality Diversity and Inclusion is another area that has been given greater focus. Staff took part in a conference in January which focused on improving awareness and understanding of Equality, Diversity, and Inclusion (EDI). New EDI Student Ambassador roles have been created and these students have helped to organise student events throughout the year.

Sustainability has also been given a greater focus this year. An Eco Club has been set up, along with new leadership roles for sustainability ambassadors. Students have been involved in a 'grow your own project', and they have got involved with the Woodland Trust and the Queen's Green Canopy Project. The students built and installed 14 nest boxes around the school site.

This year we formally introduced the new House System, naming the houses after the five local rivers. We have created new student leadership opportunities in the sixth form for House Captains. We have also changed the timings of the school day and moved to a two-week timetable.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Strategic Report

Key Performance Indicators

The main Key Performance Indicator (KPI) is the delivery of a balanced or surplus budget whilst meeting the academy development priorities. Additional more targeted KPIs were agreed by trustees in March 2023 that were to be included in the monthly management accounts from March 2023 onwards. These are:

- Number of months staffing costs that current reserves will cover
- YTD Spend on cost areas (IT, Estates Management, Energy) as a % of total spend per student
- Income Generation as a % of total income
- Cost of staffing as a % of total income
- Projected 3-5-year values for (annual in September only):
 - o Pupil numbers
 - o Service Premium
 - o Pupil premium numbers
 - o No. of FTE Staff and UPS profile

The analysis of these KPIS are included in the monthly management accounts and sent to the Audit and Resources committee trustees.

Going Concern

95% of the school's revenue funding is provided by the Education and Skills Funding Agency (ESFA), in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received during 2022/23 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

Whilst uncertainties exist in the future funding structure from the ESFA, the board of trustees have been able to confirm its confidence in the academy's status as a going concern. After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Financial Review

The governors report a net deficit of £56,000 (2022 - surplus of £68,000) on restricted general funds for the year, the surplus/(deficit), excluding actuarial movements on the pension scheme, is made up from:

	2023	2022
	£	£
Surplus/(deficit) from SOFA (page 24)	(74,000)	(276,000)
Add back LGPS service cost (non-cash expenditure included in the pension fund)	17,000	339,000
Transfers from other funds	1,000	5,000
Net surplus/(deficit) on restricted general funds	(56,000)	68,000

Unrestricted funds see a surplus/(deficit) of £63,000 (2022 - £47,000) meaning the combined normal surplus for the year is £7,000 (2022 - £115,000). This leaves the academy with available reserves of £2,274,000 (2022 - £2,267,000) to carry forward for use in future periods.

Total capital additions in the year were £57,000. These were funded through £25,000 DFC grant and the energy efficiency grant of £48,000, there was £15,000 unspent on the energy efficiency grant. Unspent DFC was transferred into the general restricted fund to cover the cost of improvements that have not been capitalised. There is a cumulative balance of £34,127 unspent on the track licence fee income at the year end.

The level of cash held increased by £82,000 (2022 - £242,000) and the academy has decreased short term liabilities by £84,000 (2022 - £96,000) when compared to the prior period.

Financial and risk management objectives and policies

The Trustees have assessed the major risks to which the academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the academy, and its finances. The Trustees are satisfied that systems and procedures are in place to mitigate the exposure to major risks.

Reserves and Investment policy

The Board of Trustees of South Wilts Grammar School plan for, manage and maintain an adequate level of financial reserves to meet the needs and identified risks of the organisation.

Academy reserves may be held for two main reasons.

1. As a contingency against financial risks and security
2. To meet planned commitments in future years

The academy is mainly funded by grants from the Department for Education, the use of which is regulated by the academy's funding agreement. Funding is expected to be fully utilised in the accounting year for which it is provided, however, funds are set aside for future use for both revenue and capital purposes.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Revenue reserves are maintained in separate restricted and unrestricted balances, in day-to-day terms both are considered in aggregate for managing the overall financial position of the academy. The trustees aim for these reserves to be maintained at a minimum of 10% of recurring GAG funding to assist in protecting the academy from any future declines in funding, organisational change, larger than anticipated maintenance costs and to ensure funds are available for unforeseen events. At the end of 2023 financial year, the academy had available reserves of £2,290m (36.95% of GAG).

The trustees accept that the reserves policy is not a static policy and recognise that the reserves are higher than the 10%. There is currently consideration being given to future plans, projects and other spending needs and trustees anticipate that there are several future factors that will bring the level of reserves closer to the stated minimum target. The trustees have recently invested in commissioning a construction consultancy company to produce a comprehensive Long Term Maintenance Plan (LTMP) as well as a Schedule of Accommodation (SOA) to fully identify the priorities for the school for future building and refurbishment projects as well as a fully costed 10-year maintenance plan. This has identified projects and programmes of work for the reserves to be spent on, which will be reviewed and prioritised by the board of trustees. Funding pressures in the immediate future years will also be likely to require reserves to be spent. The level of reserves and balances is monitored termly, and details notified to the board of trustees.

Principal Risks and Uncertainties

In accounting for the Local Government Pension Scheme, the academy recognises that there is a pension fund deficit which is included in restricted funds. The trustees have no control over this fund and Wiltshire Council managing the fund are setting the contribution levels, their intention is to see the pension deficit cleared within the next 20 years. See note 21 for future contribution rates.

The academy's cash deposits are held with Lloyds Banking Group plc, Nationwide Building Society and Virgin Money plc. The trustees are satisfied there is no material exposure to credit risk in respect of these cash deposits.

The academy's credit profile is low; the only exposure is in receivables arising from the reclaim of VAT from HMRC. An analysis of outstanding receivables is available at note 12 of the accounts.

The academy trust's estate is well maintained to ensure it is safe and complies with relevant regulations. A recent survey confirmed that there was no presence of RAAC in any of the trust's buildings. An asbestos survey is undertaken annually, and recommendations of the report adhered to, asbestos is closely monitored and managed.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

Charitable Fundraising

The Friends of South Wilts Grammar School (FOSWGS) (PTA) continue to actively support the school and raise funds.

The school has fundraised £3,100.33 this year through student and staff contributions for the 3 chosen charities voted for at the start of the year by students and this will be distributed evenly between those 3 charities, which were:

Salisbury District Hospital Stars Appeal
Salisbury Foodbank
Alabaré

The students also supported national fundraising events during the year, and these included Children in Need which raised £442.35, Save the Children which raised £493.01 and support for the Turkey/Syria earthquake which raised £966.40, raising a total throughout the year of £5,002.09.

Plans for future periods

SWGS has been established for the last 12 years as a successful Single Academy Trust (SAT) and it is the Trust Board's intention to maintain this status, while at the same time investigating the potential benefits of establishing or joining a Multi Academy Trust (MAT) in the longer term. Over this period the school has grown within the physical constraints of the site from an intake of 128 in Year 7 to a current PAN of 160. Our Sixth Form has developed into a thriving co-educational provision across a broad range of subjects. Through careful financial management the school has set and delivered a balanced budget and Trustees expect to continue to be able to do so, subject to DfE funding allocation. This has resulted in a healthy level of reserves and, while maintaining a prudent approach to reserves, Trustees intend to invest against our strategic priorities.

The Trustees' Strategic Improvement Plan (TSIP) sets out the Trust Board's priorities, which are focused on:

1. Sixth Form. We are aiming to improve Sixth Form provision in order that all students achieve to their potential and are prepared for further education, careers, and their lives. To maintain a thriving Sixth Form Trustees expect to fund marketing activities and educational and infrastructural improvements that will continue to make SWGS an attractive option for post 16 education.
2. Curriculum development. We are aiming to further develop the school's curriculum to ensure that it meets the needs of our students and prepares them for their futures. This requires continued investment in our experienced cadre of teaching staff, in offering a broad range of curriculum options at GCSE and 'A' level, and in curriculum development activities.
3. Resources, infrastructure and sustainability. We are aiming to increase the quality and range of resources, buildings and other infrastructure to enable us to deliver the curriculum effectively, safely and sustainably. A long-term maintenance plan has been established and financial provision made in annual budgets. Looking forward, we continue to seek funding opportunities to modernise the school heating system and are developing a 10-year master plan for the school site.
4. Outward-facing leadership. We are aiming to research and secure beneficial partnerships with other organisations and our communities to help us achieve our vision. This includes consideration of the pros and cons of joining a MAT and seeking to find ways to serve our local and wider communities.
5. Improving governance effectiveness. We are aiming to improve the way Trustees carry out our planning, monitoring and evaluation responsibilities to ensure that the school maintains rigour and high expectations and moves towards its vision.

South Wilts Grammar School

Trustees' Report for the Year Ended 31 August 2023 (continued)

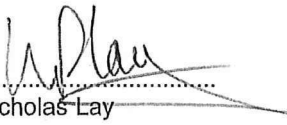
Throughout our work, we seek to assure the highest standards of safeguarding, actively promote equality, diversity and inclusion approaches and to seek and adopt sustainable and environmentally focused options in our planning. Decisions about allocating resources are made in the light of the strategic improvement objectives listed above.

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' Report, incorporating a Strategic Report, was approved by order of the Board of Trustees, as the company directors, on 14.12.23 and signed on the board's behalf by:


.....
Mr Nicholas Lay
Governor

Date: 14 DEC 23

South Wilts Grammar School

Governance Statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that South Wilts Grammar School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher Mrs Michele Chilcott, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between South Wilts Grammar School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 3 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr Henry Barbour * (resigned 5 October 2023)	5	7
Mrs Sarah Byerley *(Staff Governor)	2	2
Mrs Michele Chilcott *(Accounting Officer)	7	7
Mr William Davies	6	7
Mrs Emma Licciardi	7	7
Mrs Lynnette Marie Parr (appointed 9 November 2022)	4	5
Mrs Elizabeth Ogilvie	6	7
Mrs Alma Goodall *	7	7
Mrs Helen Stewart * (resigned 20 January 2023)	3	3
Mr John Oldroyd	7	7
Mrs Ying Sutton * (resigned 15 July 2023)	6	7
Mr Nicholas Lay *(Chair) (appointed 8 September 2022)	7	7
Mr Howard Prince *	5	7
Mr Robert MacDonald *	5	7
Miss Eleanor Wills (resigned 12 September 2023)	3	7
Mrs Alexandra Raworth *(Staff Governor)	6	7

South Wilts Grammar School

Governance Statement (continued)

The Audit and Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to recommend a strategic resources plan identifying the academy's long term aims and one-year objectives to achieve them; to organise and evaluate both; to recommend an annual budget to support the one-year objectives; to monitor spending; to recommend the end of year Annual Report and Financial Accounts. As part of the Audit remit its purpose is to intervene if there are signs that something is seriously amiss, in particular, in connection with explanations given by auditors and management; to commission investigations and seek professional advice as considered necessary, e.g. potential instances of fraud or cases of whistleblowing; to provide the board of trustees with an additional level of independent and objective review; to provide internal and external auditors with direct access; to advise the board of trustees on internal and external audit findings from their reports and management letter; to provide assurance to the board of trustees on the adequacy and effectiveness of the systems of internal control; to ensure that the statement in the Annual Report that the major risks which the academy is exposed to (as identified by the board of trustees) have been reviewed and the systems established to mitigate these risks; to advise the board of trustees on the appointment and remuneration of internal and external auditors. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr Henry Barbour	3	3
Mrs Michele Chilcott	3	3
Mr Nicholas Lay	1	3
Mrs Alma Goodall	1	3
Mr Robert MacDonald	3	3
Mr Howard Prince	2	3
Mrs Alexandra Raworth	1	3

Mrs Chilcott attends all meetings in her role as Accounting Officer, but is not a voting member of the committee.

Review of Value for Money

As accounting officer, the principal has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting officer for the academy trust has delivered improved value for money during the year by:

South Wilts Grammar School

Governance Statement (continued)

- Effective purchasing - Trustees and senior members of staff have procedures in place for assessing need and obtaining goods and services that provide "Best Value" in terms of suitability, efficiency, time and cost.
- Contracts and Services are reviewed and renegotiated regularly to ensure the best mix of quality and cost effectiveness.
- Major purchases and contracts are always tendered.
- Effective estate management to ensure the trust's estate is safe, well maintained and complies with regulations.
- Better income generation - The academy explores every opportunity to generate income through letting of academy facilities during evening, weekends and holiday periods.
- The academy ensures that monies are actively managed and invested in appropriate higher interest accounts.

Purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in South Wilts Grammar School for the period 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

The academy has appointed internal auditors, Hooper Williams & Bell Limited, to examine the effectiveness of the systems of internal operational and financial control on a twice-yearly basis. The internal auditor's role includes performing a range of checks on the academy's financial systems. The internal auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the significant risks that has been in place for the year ending 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

South Wilts Grammar School

Governance Statement (continued)

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the audit and resources committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

- to buy in an internal service and appoint Hooper Williams & Bell limited as internal auditor for the year 2022-23

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period include:

A review of payroll processes, review of income received by Education and Skills Funding Agency, review of banking and bank reconciliations, review of procurement, review of monthly financial procedures and budgeting procedures and financial management.

On a twice-yearly basis the internal auditor reports to the board of trustees, through the audit and resources committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. On an annual basis the internal auditor prepare a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

There were no material control or other issues reported by the internal auditor to date.

South Wilts Grammar School

Governance Statement (continued)

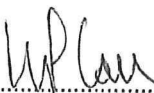
Review of Effectiveness

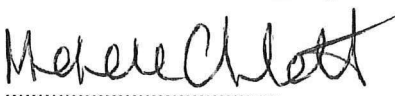
As Accounting Officer, the principal Mrs Michele Chilcott has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- The financial management and governance self-assessment process or the school resource management self-assessment tool;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 14.12.23 and signed on its behalf by:


.....
Mr Nicholas Lay


.....
Mrs Michele Chilcott
Accounting officer

South Wilts Grammar School

Statement of Regularity, Propriety and Compliance

As accounting officer of South Wilts Grammar School, I have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



.....
Mrs Michele Chilcott
Accounting officer

Date: 14.12.23

South Wilts Grammar School

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of South Wilts Grammar School for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 14.12.23 and signed on its behalf by:


.....
Mr Nicholas Lay
Governor

South Wilts Grammar School

Independent Auditor's Report on the Financial Statements to the Members of South Wilts Grammar School

Opinion

We have audited the financial statements of South Wilts Grammar School (the 'Academy') for the year ended 31 August 2023, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

South Wilts Grammar School

Independent Auditor's Report on the Financial Statements to the Members of South Wilts Grammar School (continued)

Auditor Responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high As part of our audit planning we obtained an understanding of the legal and regulatory framework that is applicable to the entity and the education sector in which it operates to identify the key laws and regulations affecting the entity. The key laws and regulations we identified were compliance with the funding agreement and Academies Financial Handbook 2022 and requirements with regard to safeguarding.

We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, primarily the Academies Accounts Direction 2022/23, Companies Act 2006 and Charities Act 2011.

We discussed with management how the compliance with these laws and regulations is monitored and discussed the policies and procedures in place. We also identified the individuals who have responsibility for ensuring that the entity complies with laws and regulations and deals with reporting any issues if they arise.

As part of our planning procedures, we assessed the risk of any non-compliance with laws and regulations on the entity's ability to continue operating and the risk of material misstatement to the accounts.

South Wilts Grammar School

Independent Auditor's Report on the Financial Statements to the Members of South Wilts Grammar School (continued)

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved the following:

- As part of our enquiries we discussed with management whether there have been any known instances, allegations or suspicions of fraud of which there were none.
- Reviewed legal and professional costs to identify any possible non-compliance or legal costs in respect of non-compliance.
- Reviewed board minutes.

We also evaluated the risk of fraud through management override including that arising from management's incentives. We determined that these risks are low as the academy operates on a charitable, not for profit basis and so there would be no motivation for management to influence performance for individual gain. However, there was considered a risk of the inappropriate allocation of expenditure against restricted funds.

In response to the identified risk, as part of our audit work we:

Reviewed the material restricted grant income sources, identified the related conditions and reviewed the nature of expenditure set against it for appropriateness, together with sample testing on expenditure;

Used data analytics to test journal entries throughout the period, for appropriateness;

Reviewed accounting estimates and judgements made in the accounts for any indication of bias and challenged assumptions used by management in making the estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements. This risk increases the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements as we are less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

South Wilts Grammar School

Independent Auditor's Report on the Financial Statements to the Members of South Wilts Grammar School (continued)

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 22], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Use of our report

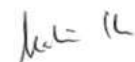
This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy's Members, as a body, for our audit work, for this report, or for the opinions we have formed.

Other information (covers the Reference and administrative details, the Trustees' Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



.....
Martin Hobbs FCA (Senior Statutory Auditor)
PKF Francis Clark, Statutory Auditor

Towngate House
2-8 Parkstone Road
Poole
Dorset
BH15 2PW

Date: 15 December 2023

South Wilts Grammar School

Independent Reporting Accountant's Assurance Report on Regularity to South Wilts Grammar School and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 12 October 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by South Wilts Grammar School during the period 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to South Wilts Grammar School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to South Wilts Grammar School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than South Wilts Grammar School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of South Wilts Grammar School's Accounting Officer and the reporting Accountant

The Accounting Officer is responsible, under the requirements of South Wilts Grammar School's funding agreement with the Secretary of State for Education dated 25 November 2010 and the Academies Financial Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

The Trust's responsibilities with regards to estates safety and management are not included within the scope of our engagement.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

South Wilts Grammar School

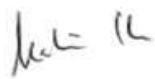
Independent Reporting Accountant's Assurance Report on Regularity to South Wilts Grammar School and the Education and Skills Funding Agency (continued)

The work undertaken to draw to our conclusion includes:

- Inspection and review of documentation providing evidence of government procedures;
- Evaluation of the system of internal controls for authorisation and approval;
- Performing substantive tests on relevant transactions.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



.....
Martin Hobbs FCA

For and on behalf of Francis Clark LLP, Chartered Accountants

Towngate House
2-8 Parkstone Road
Poole
Dorset
BH15 2PW

Date: 15 December 2023

South Wilts Grammar School

Statement of Financial Activities for the Year Ended 31 August 2023 (including Income and Expenditure Account)

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	2023 Total £ 000
Income and endowments from:					
Donations and capital grants	2	74	1	73	148
Other trading activities	4	46	-	-	46
Investments	5	10	-	-	10
<i>Charitable activities:</i>					
Funding for the Academy Trust's charitable operations	3	-	6,855	-	6,855
Total		130	6,856	73	7,059
Expenditure on:					
<i>Charitable activities:</i>					
Academy trust educational operations	7	67	6,930	220	7,217
Net income/(expenditure)		63	(74)	(147)	(158)
Transfers between funds		-	1	(1)	-
Other recognised gains and losses					
Actuarial gain/loss on defined benefit pension schemes	21	-	17	-	17
Net movement in funds/(deficit)		63	(56)	(148)	(141)
Reconciliation of funds					
Total funds brought forward at 1 September 2022		2,005	262	9,067	11,334
Total funds carried forward at 31 August 2023		2,068	206	8,919	11,193

South Wilts Grammar School

Statement of Financial Activities for the Year Ended 31 August 2022 (including Income and Expenditure Account)

	Note	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total 2022 £ 000
Income and endowments from:					
Donations and capital grants	2	51	8	25	84
Other trading activities		21	-	-	21
<i>Charitable activities:</i>					
Funding for the Academy Trust's charitable operations	3	-	6,265	-	6,265
Investments	5	2	-	-	2
Total		74	6,273	25	6,372
Expenditure on:					
Raising funds	6	2	-	-	2
<i>Charitable activities:</i>					
Academy trust educational operations	7	25	6,549	212	6,786
Total		27	6,549	212	6,788
Net income/(expenditure)		47	(276)	(187)	(416)
Transfers between funds		-	5	(5)	-
Other recognised gains and losses					
Actuarial gain/loss on defined benefit pension schemes	21	-	2,165	-	2,165
Net movement in funds/(deficit)		47	1,894	(192)	1,749
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2021		1,958	(1,632)	9,259	9,585
Total funds carried forward at 31 August 2022		2,005	262	9,067	11,334

South Wilts Grammar School

(Registration number: 07451741)
Balance Sheet as at 31 August 2023

	Note	2023 £ 000	2022 £ 000
Fixed assets			
Tangible assets	11	8,905	9,067
Current assets			
Debtors	12	176	153
Cash at bank and in hand		<u>2,584</u>	<u>2,502</u>
		2,760	2,655
Liabilities			
Creditors: Amounts falling due within one year		<u>(472)</u>	<u>(388)</u>
Net current assets		<u>2,288</u>	<u>2,267</u>
Total assets less current liabilities		<u>11,193</u>	<u>11,334</u>
Total net assets		<u><u>11,193</u></u>	<u><u>11,334</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund	14	206	262
Restricted fixed asset fund	14	<u>8,919</u>	<u>9,067</u>
		9,125	9,329
Unrestricted funds			
Unrestricted general fund	14	<u>2,068</u>	<u>2,005</u>
Total funds		<u><u>11,193</u></u>	<u><u>11,334</u></u>

The financial statements on pages 29 to 54 were approved by the Trustees and authorised for issue on 14.12.23 and are signed on their behalf by:


.....
Mr Nicholas Lay
Governor

South Wilts Grammar School

Statement of Cash Flows for the year ended 31 August 2023

	Note	2023 £ 000	2022 £ 000
Cash flows from operating activities			
Net cash provided by operating activities	17	129	260
Cash flows from investing activities	18	<u>(47)</u>	<u>(18)</u>
Change in cash and cash equivalents in the year		82	242
Cash and cash equivalents at 1 September		<u>2,502</u>	<u>2,260</u>
Cash and cash equivalents at 31 August	19	<u><u>2,584</u></u>	<u><u>2,502</u></u>

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty is set out below.

Going concern

The governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The academy has available reserves of £2,274,000 (2022 - £2,267,000) to cover any short term unforeseen circumstances and the Governors approved a balanced budget which further highlights the excellent financial controls in place and confirms the continued going concern status of the academy.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Expenditure

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

All resources expended are inclusive of irrecoverable VAT.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

1 Accounting policies (continued)

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Tangible fixed assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

No depreciation is charged on assets under construction.

Asset class	Depreciation method and rate
Freehold buildings	50 years straight line
Fixtures, fittings and equipment	15 years straight line
ICT equipment	5 years straight line
Motor vehicles	5 years straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

1 Accounting policies (continued)

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 13. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 21, the TPS is a multi-employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency, sponsors and other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency and other funders.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

As at 31 August 2023, the actuarial valuation for the Trust includes a surplus totalling £300,000 (2022 £352,000). This surplus has not been recognised within the financial statements.

High UK corporate bond yields have resulted in high accounting discount rates which contributed to the closing surplus position. There is no specific guidance in FRS 102 in relation to surplus balances, therefore reference has been made to IAS 19. This requires any surplus recognition to be limited to the present value of economic benefits available in the form of either refunds or reduced future contributions (the asset ceiling).

The right to a refund would occur in the form of a credit payable to the Trust, for example on exiting the pension fund. Whether any refund is provided is governed by Regulation 64 of the 2013 Local Government Pension Scheme Regulations and set out in the specific local authority funding strategy statement. The payment of this credit is at the discretion of the local authority based on a variety of pre-determined factors. Given there are no circumstances to suggest an exit from the fund and the determination of any credit is outside the control of the Trust, there is no basis to recognise any surplus.

With regards to reduced contributions, IAS 19 references minimum funding requirements used by certain schemes which limit the scope for contribution reductions. The LGPS administering authority must obtain a rates and adjustments certificate every three years that shows the contributions to be paid by each employer to the pension fund for the following three years, thereby limiting the availability of any contribution reductions. Additionally, the local authority funding strategy statement provides for potential reductions in future contributions, but these would be at the discretion of the local authority with, in the majority of cases, academies being part of a stabilisation approach which sets a limit on any change to contributions e.g. to 1% of pay per year. This suggests minimum funding requirements are applicable to the Trust as determined by IAS19. When actuary asset ceiling calculations assume that minimum funding requirements exist, they provide an asset ceiling value of £Nil.

Based on the above, it cannot be determined that a flow of future benefits is probable therefore no asset has been recognised.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

2 Donations and capital grants

	Unrestricted funds £ 000	Restricted funds £ 000	Restricted fixed asset funds £ 000	2023 Total £ 000	2022 Total £ 000
Capital grants	-	-	73	73	25
Other donations	74	1	-	75	59
	<u>74</u>	<u>1</u>	<u>73</u>	<u>148</u>	<u>84</u>

The income from donations and capital grants was £148,053 (2022: £83,537) which was allocated between the funds as follows; £74,094 unrestricted funds (2022: £50,600), £966 restricted funds (2022: £7,894), £72,993 restricted fixed asset funds (2022: £25,043) and £Nil endowment funds (2022: £Nil).

3 Funding for the Academy Trust's educational operations

	Restricted funds £ 000	Total 2023 £ 000	Total 2022 £ 000
DfE/ESFA revenue grants			
General Annual Grant (GAG)	6,197	6,197	5,758
Other DfE/EFA grants	250	250	115
Pupil Premium	68	68	63
Teachers Pension Grant	74	74	71
Teachers Pay Grant	1	1	25
	<u>6,590</u>	<u>6,590</u>	<u>6,032</u>
Other government grants			
Local Authority Grants	42	42	43
Special educational projects	2	2	3
	<u>44</u>	<u>44</u>	<u>46</u>
Non-government grants and other income			
Trip income	221	221	187
Total grants	<u>6,855</u>	<u>6,855</u>	<u>6,265</u>

The funding for educational operations was £6,854,595 (2022: £6,264,771) which was allocated between the funds as follows; £Nil unrestricted funds (2022: £Nil), £6,854,595 restricted funds (2022: £6,264,771), £Nil restricted fixed asset funds (2022: £Nil) and £Nil endowment funds (2022: £Nil).

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

4 Other trading activities

	Unrestricted funds £ 000	2023 Total £ 000	2022 Total £ 000
Hire of facilities	19	19	6
Sale of educational supplies	2	2	2
Other generating funds income	25	25	13
	<u>46</u>	<u>46</u>	<u>21</u>

The income from other trading activities was £46,393 (2022: £21,740) which was allocated between the funds as follows; £46,393 unrestricted funds (2022: £21,740), £Nil restricted funds (2022: £Nil), £Nil restricted fixed asset funds (2022: £Nil) and £Nil endowment funds (2022: £Nil).

5 Investment income

	Unrestricted funds £ 000	2023 Total £ 000	2022 Total £ 000
Short term deposits	10	10	2

Investment income was £9,665 (2022: £1,714) which was allocated between the funds as follows; £9,665 unrestricted funds (2022: £1,714), £Nil restricted funds (2022: £Nil), £Nil restricted fixed asset funds (2022: £Nil) and £Nil endowment funds (2022: £Nil).

6 Expenditure

	Non Pay Expenditure			2023 Total £ 000	2022 Total £ 000
	Staff costs £ 000	Premises £ 000	Other costs £ 000		
Expenditure on raising funds					
Direct costs	-	-	-	-	2
Academy's educational operations					
Direct costs	4,907	174	727	5,808	5,362
Allocated support costs	710	478	221	1,409	1,424
	<u>5,617</u>	<u>652</u>	<u>948</u>	<u>7,217</u>	<u>6,788</u>

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

6 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2023 £ 000	2022 £ 000
Operating leases - plant and machinery	11	11
Fees payable to auditor - audit	18	15
- other audit services	5	5
Depreciation	219	212

7 Charitable activities

	Total 2023 £ 000	Total 2022 £ 000
Direct costs - educational operations	5,808	5,362
Support costs - educational operations	1,409	1,424
	7,217	6,786

	Educational operations £ 000	Total 2023 £ 000	Total 2022 £ 000
Analysis of support costs			
Support staff costs	710	710	835
Depreciation	46	46	42
Premises costs	432	432	347
Other support costs	191	191	179
Governance costs	30	30	21
Total support costs	1,409	1,409	1,424

8 Staff

Staff costs

	2023 £ 000	2022 £ 000
Staff costs during the year were:		
Wages and salaries	4,183	3,770
Social security costs	417	372
Pension costs	994	1,197
	5,594	5,339
Supply teacher costs	23	43
	5,617	5,382

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

8 Staff (continued)

Staff numbers

The average number of persons (including senior management team) employed by the Academy Trust during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Charitable Activities		
Teachers	78	78
Administration and support	67	63
Management	7	6
	<u>152</u>	<u>147</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No	2022 No
£60,001 - £70,000	4	1
£70,001 - £80,000	1	1
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-
	<u>1</u>	<u>-</u>

Key management personnel

The key management personnel of the Academy Trust comprise the Staff Trustees, Headteacher, Senior Deputy Headteacher, Deputy Headteacher and Business Manager as listed on page 2. The total amount of employee benefits (including employer national insurance and pension contributions) received by key management personnel for their services to the Academy Trust was £534,602 (2022: £474,320).

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

9 Related party transactions - Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of Trustees' remuneration and other benefits was as follows:

Mrs Michele Chilcott (Principal and Governor):

Remuneration: £110,000 - £115,000 (2022 - £100,000 - £105,000)

Employer's pension contributions: £25,000 - £30,000 (2022 - £20,000 - £25,000)

Mrs Alexandra Raworth (Staff Governor):

Remuneration: £10,000 - £15,000 (2022 - £5,000 - £10,000)

Employer's pension contributions: £0 - £5,000 (2022 - £0 - £5,000)

Mrs Sarah Byerley (Staff Governor):

Remuneration: £10,000 - £15,000 (2022 - £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2022 - £0 - £5,000)

Mrs Sharon Hackett (Staff Governor):

Remuneration: £40,000 - £45,000 (2022 - £25,000 - £30,000)

Employer's pension contributions: £10,000 - £15,000 (2022 - £5,000 - £10,000)

During the year ended 31 August 2023, travel and subsistence expenses totalling £Nil (2022 - £Nil) were reimbursed or paid directly to trustees (2022 -).

No expenses were reimbursed to Governors during the year.

10 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business. The insurance provides cover up to £2,000,000 on any one claim. The cost of this insurance is not separately identifiable from information provided by the insurance provider. The cost is included in the total insurance cost and cannot be separately identified.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

11 Tangible fixed assets

	Freehold land and buildings £ 000	Furniture and equipment £ 000	Computer equipment £ 000	Motor vehicles £ 000	2023 Total £ 000
Cost					
At 1 September 2022	10,827	226	298	18	11,369
Additions	11	32	14	-	57
At 31 August 2023	10,838	258	312	18	11,426
Depreciation					
At 1 September 2022	1,880	163	241	18	2,302
Charge for the year	173	17	29	-	219
At 31 August 2023	2,053	180	270	18	2,521
Net book value					
At 31 August 2023	8,785	78	42	-	8,905
At 31 August 2022	8,947	63	57	-	9,067

12 Debtors

	2023 £ 000	2022 £ 000
Trade debtors	4	2
Prepayments	99	68
Accrued grant and other income	17	20
VAT recoverable	56	61
Other debtors	-	2
	176	153

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

13 Creditors: amounts falling due within one year

	2023 £ 000	2022 £ 000
Trade creditors	104	113
Other taxation and social security	97	87
Other creditors	113	125
Accruals	71	44
Deferred income	87	19
	<u>472</u>	<u>388</u>

	2023 £ 000	2022 £ 000
Deferred income		
Deferred income at 1 September 2022	19	1
Resources deferred in the period	87	19
Amounts released from previous periods	<u>(19)</u>	<u>(1)</u>
Deferred income at 31 August 2023	<u>87</u>	<u>19</u>

At the balance sheet date the Academy Trust was holding funds received in advance for Trips which will take place in the new financial year.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

14 Funds

	Balance at 1 September 2022 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2023 £ 000
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant (GAG)	220	6,197	(6,270)	1	148
Other DfE / ESFA grants	10	250	(236)	-	24
Other restricted	-	224	(224)	-	-
LEA and other Grants	-	32	(32)	-	-
Track maintenance grants	32	10	(8)	-	34
Teachers Pension Grant	-	74	(74)	-	-
Teachers Pay Grant	-	1	(1)	-	-
Pupil Premium	-	68	(68)	-	-
Total restricted general funds	262	6,856	(6,913)	1	206
<i>Restricted fixed asset funds</i>					
DfE / ESFA capital grants	8,185	73	(199)	-	8,059
Capital expenditure from GAG	176	-	(4)	(1)	171
Capital expenditure from unrestricted	462	-	(11)	-	451
Track refurbishment grants	244	-	(6)	-	238
Total restricted fixed asset funds	9,067	73	(220)	(1)	8,919
<i>Pension reserve funds</i>					
Pension reserve	-	-	(17)	17	-
Total restricted funds	9,329	6,929	(7,150)	17	9,125
<i>Unrestricted general funds</i>					
Unrestricted funds	2,005	130	(67)	-	2,068
Total unrestricted funds	2,005	130	(67)	-	2,068
Total funds	11,334	7,059	(7,217)	17	11,193

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

14 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2021 £ 000	Incoming resources £ 000	Resources expended £ 000	Gains, losses and transfers £ 000	Balance at 31 August 2022 £ 000
Restricted funds					
<i>Restricted general funds</i>					
General Annual Grant (GAG)	126	5,758	(5,669)	5	220
Other DfE / ESFA grants	5	115	(110)	-	10
Other restricted	-	199	(199)	-	-
LEA and other Grants	-	23	(23)	-	-
Catch-up premium	16	-	(16)	-	-
Other DfE / ESFA COVID-19 funding	25	-	(25)	-	-
Track maintenance grants	22	19	(9)	-	32
Teachers Pension Grant	-	71	(71)	-	-
Teachers Pay Grant	-	25	(25)	-	-
Pupil Premium	-	63	(63)	-	-
Total restricted general funds	194	6,273	(6,210)	5	262
<i>Restricted fixed asset funds</i>					
DfE / ESFA capital grants	8,351	25	(191)	-	8,185
Capital expenditure from GAG	185	-	(4)	(5)	176
Capital expenditure from unrestricted	473	-	(11)	-	462
Track refurbishment grants	250	-	(6)	-	244
Total restricted fixed asset funds	9,259	25	(212)	(5)	9,067
<i>Pension reserve funds</i>					
Pension reserve	(1,826)	-	(339)	2,165	-
Total restricted funds	7,627	6,298	(6,761)	2,165	9,329
<i>Unrestricted general funds</i>					
Unrestricted funds	1,958	74	(27)	-	2,005
Total unrestricted funds	1,958	74	(27)	-	2,005
Total funds	9,585	6,372	(6,788)	2,165	11,334

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

14 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) - The Academy's principal funding stream received from the Education and Skills Funding Agency (ESFA).

The fixed asset fund was created on the valuation of the academy's land and buildings. Additional assets are added to the fund as they are acquired and are written down by depreciation each year. A transfer is made from the GAG to cover any additional capital spend not funded by specific fixed asset funding received.

Other DfE grants are mainly Pupil Premium and Post 16 bursary - Pupil premium is DfE funding for children of service families and to address inequalities between children eligible for free school meals and their wealthier peers by ensuring that funding reaches the pupils who need it most. Post 16 bursary is DfE funding to provide financial support to help students overcome specific barriers to participation so they can remain in education. At year end there are bursary funds unspent.

LEA and other grants are mainly Named Pupil Allowance (NPA) - NPA is funding provide support to specific pupils.

Other restricted - This balance represents mainly contributions from students towards trips and events run by the school. Where a surplus above a set limit is generated on a specific trip, this is returned to the students.

Unrestricted funds are general donations and fundraising activities of the school and are used to support the provision of education within the academy.

Track refurbishment grants - This funds represents grants provided for the refurbishment of the running track from various providers including Wiltshire Council and Salisbury Council.

Pension reserve - The deficit on the Local Government Pension Scheme has been recognised against restricted funds in order to match it against GAG as recommended by the Academies Accounts Direction.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

15 Analysis of net assets between funds

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total Funds £ 000
Tangible fixed assets	-	-	9,067	9,067
Current assets	2,005	650	-	2,655
Current liabilities	-	(388)	-	(388)
Total net assets	<u>2,005</u>	<u>262</u>	<u>9,067</u>	<u>11,334</u>

Fund balances at 31 August 2023 are represented by:

	Unrestricted Funds £ 000	Restricted General Funds £ 000	Restricted Fixed Asset Funds £ 000	Total Funds £ 000
Tangible fixed assets	-	-	8,905	8,905
Current assets	2,068	678	14	2,760
Current liabilities	-	(472)	-	(472)
Total net assets	<u>2,068</u>	<u>206</u>	<u>8,919</u>	<u>11,193</u>

16 Financial commitments

Operating leases

At 31 August 2023 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2023 £ 000	2022 £ 000
Amounts due within one year	11	11
Amounts due between one and five years	<u>16</u>	<u>27</u>
	<u>27</u>	<u>38</u>

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

17 Reconciliation of net expenditure to net cash inflow/(outflow) from operating activities

	2023 £ 000	2022 £ 000
Net expenditure	(158)	(416)
Depreciation	219	212
Interest receivable	(10)	(2)
Defined benefit pension scheme cost less contributions payable	31	307
Defined benefit pension scheme finance cost	(14)	32
(Increase)/decrease in debtors	(23)	30
Increase in creditors	84	97
Net cash provided by Operating Activities	<u>129</u>	<u>260</u>

18 Cash flows from investing activities

	2023 £ 000	2022 £ 000
Dividends, interest and rents from investments	10	2
Purchase of tangible fixed assets	<u>(57)</u>	<u>(20)</u>
Net cash used in investing activities	<u>(47)</u>	<u>(18)</u>

19 Analysis of cash and cash equivalents

	2023 £ 000	2022 £ 000
Cash in hand and at bank	<u>2,584</u>	<u>2,502</u>
Total cash and cash equivalents	<u>2,584</u>	<u>2,502</u>

20 Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they ceased to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

21 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £96,929 (2021 - £97,778) were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

The 31 March 2016 TPS actuarial valuation results were implemented from 1 September 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The latest actuarial TPS valuation results, as at 31 March 2020, were released in October 2023. The revised employer contribution rate, arising from this valuation, is due to be implemented from 1 April 2024.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

21 Pension and similar obligations (continued)

The employer's pension costs paid to TPS in the period amounted to £747,000 (2022: £670,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £284,000 (2022 - £250,000), of which employer's contributions totalled £225,000 (2022 - £198,000) and employees' contributions totalled £59,000 (2022 - £52,000). The agreed contribution rates for future years are 25.3% for employers and 5.5 - 9.9% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Principal actuarial assumptions

	2023 %	2022 %
Rate of increase in salaries	3.50	3.45
Rate of increase for pensions in payment/inflation	3.00	3.05
Discount rate for scheme liabilities	5.20	4.25
Inflation assumptions (CPI)	<u>3.00</u>	<u>3.05</u>

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

21 Pension and similar obligations (continued)

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2023	2022
Retiring today		
Males retiring today	21.80	21.70
Females retiring today	24.40	24.20
Retiring in 20 years		
Males retiring in 20 years	21.30	22.60
Females retiring in 20 years	<u>25.80</u>	<u>26.00</u>

Sensitivity analysis

	2023	2022
	£ 000	£ 000
Discount rate +0.5%	3,139	3,094
Discount rate -0.5%	3,919	3,904
Salary increase rate +0.5%	3,559	3,524
Salary increase rate -0.5%	3,499	3,474
CPI rate +0.5%	3,899	3,879
CPI rate -0.5%	<u>3,159</u>	<u>3,119</u>

The academy trust's share of the assets in the scheme were:

	2023	2022
	£ 000	£ 000
Equities	2,106	2,079
Corporate bonds	1,110	1,194
Property	536	578
Cash and other liquid assets	<u>77</u>	<u>-</u>
Total market value of assets	<u>3,829</u>	<u>3,851</u>

The actual return on scheme assets was £58,000 (2022 - (£158,000)).

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

21 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2023 £ 000	2022 £ 000
Current service cost	256	505
Interest income	(168)	(65)
Interest cost	154	97
Total amount recognised in the SOFA	<u>242</u>	<u>537</u>

Changes in the present value of defined benefit obligations were as follows:

	2023 £ 000	2022 £ 000
At start of period	3,499	5,668
Current service cost	256	505
Interest cost	154	97
Employee contributions	59	52
Actuarial (gain)/loss	(71)	(2,391)
Benefits paid	(68)	(80)
At 31 August	<u>3,829</u>	<u>3,851</u>

Movements in the fair value of Academy Trust's share of scheme assets

	2023 £ 000	2022 £ 000
At start of period	3,851	3,842
Interest income	168	65
Actuarial gain/(loss)	(229)	(226)
Employer contributions	225	198
Employee contributions	59	52
Benefits paid	(68)	(80)
Effect of non-routine settlements	(177)	-
At 31 August	<u>3,829</u>	<u>3,851</u>

Please refer to note 1 'critical areas of judgements' for accounting treatment of the Local Government Pension Scheme.

22 Related party transactions

There were no related party transactions in the year, other than certain trustees' remuneration and expenses already disclosed in note 9.

South Wilts Grammar School

Notes to the Financial Statements for the Year Ended 31 August 2023 (continued)

23 Analysis of changes in net debt

	At 1 September 2022 £000	Cash flows £000	At 31 August 2023 £000
Cash and equivalents	2,502	82	2,584
Total	2,502	82	2,584