

SWGS Careers plan 2025-26

Whole School		When	Who	Gatsby Benchmark
National Green Careers Week	Poster competition and staff green pledges across all departments.	Term 2	All students	2, 4
National Apprenticeship Week	Various providers and spotlight on alumni	Term 3	All students	2, 3, 4
National Careers Week	All departments	Term 4	All students	2, 4
Future Skills questionnaire	PSHE	Term 2&3	Years 7, 9, 11 and 12	1
Year 7 Focus: Introduction to Careers and your strengths				
Objectives: To establish base line information about careers and the role of careers education in your decision making. To start to learn how your strengths can play a part in shaping your careers decisions.				
LMI, job research, challenging stereotypes	PSHE lessons	Term 2	All students	1, 3, 4
The SWGS Game of Life	Live Well programme	Term 2	All students	1, 2, 4
Year 8 Focus: Experience of the Workplace				
Objectives: To provide an introduction to working environments. To establish an understanding of different models of business and different routes into employment.				
Social Enterprise Challenge	Live Well programme	Term 2	All students	1, 2, 4
Step into the NHS Challenge and Step in the NHS day	PSHE lessons	Term 2&3	All students	2, 4, 5
Take your child to work day	Careers event	Term 6	All students	3, 5, 6
Year 9 Focus: Making GCSE options choices and links to wider careers				
Objectives: To support students in making informed choices based on their skills. To widen students understanding of the careers and routes open to them. To support students in actively engaging with businesses.				
Careers talk from the Army	Live Well programme	Term 2	All students	4, 5, 7
Career options and GCSE choices	PSHE lessons	Term 3	All students	1, 3, 4, 8

Options subjects taster lessons	Options subjects departments	Term 3	All students	1, 4,
Enterprise Days	Activities Week	Term 6	All students	1, 2, 5, 6
Year 10 Focus: Career routes and job application preparation				
Objectives: To ensure students are well informed about the educational routes open to them. To support students in engaging with a wide variety of different careers with opportunities to ask questions. To help to prepare students for the world of work and for starting to make decisions about their next steps.				
Study skills	PSHE lessons	Term 2	All students	1, 4
Apprenticeship Fair (Appren-T-fest)	Careers trip	Term 3	All students	1, 3, 4, 5, 7
Careers Conference	Careers event	Term 6	All students	1, 3, 4, 5,
Interview skills, application preparation	PSHE lessons	Term 6	All students	1, 5,
Post-16 small group guidance meetings	Careers advisor	Term 6	All students	3,
Mock interviews	PSHE and Careers event	Term 6	All students	3, 5,
Year 11 Focus: Post-16 preparation				
Objectives: To be able to manage changes and transitions and make well informed choices. To have access to information about the range of different options available. To be able to handle application and interview processes				
Post-16 options, career progression	PSHE lessons	Term 2	All students	1, 3, 4,
1:1 guidance meetings	Careers advisor	Terms 1-4	All students	3, 8
Sixth form Taster Afternoon	Live Well Programme	Term 2	All students	3, 4, 7,
Post-16 provider talks	Various providers	Term 2	All students	3, 7
Year 12 Focus: Building information to inform post 18 decision making and building towards future careers.				
Objectives: To deepen understanding of the range of routes available post 18. To gain experience in the workplace. To develop employability skills				

Part time work and time management. Post 18 applications, getting started in the workplace, managing finances, protected characteristics and work experience.	PSHE lessons	Terms 1-6	All students	1, 2, 4
1:1 guidance meetings	Careers advisor	Terms 3-6	All students	3, 8
Army Teambuilding activities	Live Well Programme	Term 3	All students	5, 7
Winchester UCAS & Apprenticeship Fair	UCAS event	Term 5	All students	3, 5, 7
Oxford University Open Day	Careers event	Term 6	Targeted students	3, 7
Exeter University Open Day	PP / SEND / first careers event	Term 6	Bursary & targeted students	3, 7
Work Experience	Careers event	Term 6	All students	1, 3, 5, 6
Speakers	Careers and Subject events	Terms 1-6	Targeted students	1, 2, 3, 5, 7
Year 13 Focus: Supporting students to move on to post 18 pathways				
Objectives: Support students in developing and submitting applications. Support students to prepare for interviews and aptitude tests. Ensure students have the bespoke support they need to make informed choices and have the skills to follow them through.				
Post-18 application support for UCAS and apprenticeships	PSHE lessons	Term 1-3	All students	3
1:1 guidance meetings	Careers advisor	Terms 1-6	All students if required	3, 8
Apprenticeship Fair, Bristol	Careers event	Term 1	Targeted students	3, 7,
Upgrade support sessions	Ongoing 6 th form support	Terms 1-5	Targeted students	3, 8
Speakers	Careers and Subject events	Terms 1-6	Targeted students	1,2, 3, 5, 7