

Executive Summary of the School Development Plan 2025-26

Strategic Priorities

School priorities

- Inclusion
- Digital Strategy
- Stakeholder Engagement

Trustee priorities

- Wellbeing for All
- Sixth Form Development
- Social Mobility
- Vision – Identity

Areas for Development

1. Achievement

- P8 Strategy 2025-2026
- Digital Focus Groups
- Target Setting at All Levels
- Assessment Review
- Reporting Processes
- Academic Intervention

2. Attendance, Behaviour and Attitudes

- Rewards and Sanctions
- Values
- Monitoring and Analysis (recording)
- SEND Support
- Refine processes
- Sixth Form Processes
- Priority Groups Tracker
- Role of Form Tutors and Subject Teachers

3. Curriculum, teaching and learning

- The 4 Cs - Coherent, Collectively enough, Challenging and Conceptual.
- The 3 Is - Intent, Implementation and Impact
- Key Stage Curriculum Offer
- Professional Development Review (PDR)
- Specification Changes
- Embedding New Courses
- Literacy

- Adaptive Teaching
- Continuous Professional Development (CPD) training plan
- Procedural Pedagogy
- Departmental Drop-ins (DDI)
- Work Scrutiny (WS)
- Early Career Framework (ECF)
- Using Data to Inform Actions

4. Inclusion

- Flexible Learning Space (FLS) Usage
- Outreach Impact
- Equality, Diversity and Inclusion (EDI) Strategy
- Priority Groups Analysis
- Stakeholder Engagement

5. Leadership and Governance

- Trustee Compliance Training
- Staff Mandatory Training
- Trustee and School Synergy
- Developing Leadership Culture (Senior and Middle)
- Compliance (Legal and Policies)
- Succession Planning
- Recruitment and Retention
- Infrastructure
- Digital Strategy
- Embedding Wider Senior Leadership Team

6. Personal Development and Wellbeing

- Live Well and PSHE Curriculum
- Co-Curricular Offer
- Tutor Curriculum
- Student Leadership
- Gifted and Talented Provision
- Mental Health and Wellbeing Strategy
- Careers
- Sustainability

7. Safeguarding

- Refining CPOMS Reporting Processes
- Site Security
- Roles, Responsibilities and Succession Planning for Safeguarding Team
- Online safety

8. Sixth Form

- Curriculum Offer
- Admissions Processes
- Co-curricular Programme

- Academic Progress
- Pastoral Support Systems
- Post-18
- Inclusion
- Supervised Study
- Student Induction
- Guided Learning Hours
- 4 A Levels Review
- New Sixth Form Leadership Structure
- Sixth Form Laptops

 **BE KIND**  **BE INVOLVED**  **BE ASPIRATIONAL**